

**THE PARISH CHURCH OF
ST JOHN-AT-HAMPSTEAD**

Registered Charity No 1129264

**ANNUAL REPORT AND
FINANCIAL STATEMENTS OF THE
PAROCHIAL CHURCH COUNCIL
for the year ended 31 December 2022**

Vicar

The Revd Jeremy Fletcher (until 23 January 2023)

Churchwardens

Martin Evans
Sheena Ginnings

Bankers

HSBC Bank plc
122 Finchley Road
London NW3 5JD

Independent Examiner

Robert Ashdown ACA
75 Brookville Road
London SW6 7BH

The Parish Church of St John-at-Hampstead

Reference and Administrative Details

Full Name: The Parochial Church Council of the Ecclesiastical Parish of St John-at-Hampstead (“the PCC”).

Charity Registration Number: 1129264

Address and Website: Church Row, London NW3 6UU / www.hampsteadparishchurch.org.uk

Trustees under an Act of Parliament of 1827

Ex Officio

The Revd Jeremy Fletcher	Vicar (until 23 January 2023)
Martin Evans	Churchwarden
Sheena Ginnings	Churchwarden
The Revd Graham Dunn	Assistant Curate

Membership of the PCC

Ex Officio

The Revd Jeremy Fletcher *	Vicar and PCC Chairman (until 23 January 2023)
Martin Evans *	Churchwarden and PCC Vice Chairman
Sheena Ginnings*	Churchwarden
The Revd Graham Dunn	Assistant Curate

As a lay member of the London Diocesan Synod

Inigo Woolf *	Treasurer (also an ex officio member and an elected member of the Deanery Synod)
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As lay members of the Camden Deanery Synod

John Barker	
Vanessa Fitzpatrick	(also an elected member)
Angela Gardner	
Rosemary Loyd	

Elected Members

Gaynor Basse-Fish	Electoral Roll Officer
Elizabeth Beesley	
Sarah Cheriton-Jones	
Hagar Cliff *	Deputy Churchwarden (from 26 September 2022)
Jonathan Davey	
Karunesh Evans	(until 25 April 2022)
Seka Graovac	(until 6 January 2023)
Jean Harrison	
Jenny Lupa *	Deputy Churchwarden (until 10 August 2022)
Jessica Mathur	(from 23 May 2022)
Margaret Pritchard Houston	(from 25 April 2022)
Jon Siddall *	Deputy Churchwarden
Handley Stevens	
Nicholas Walser *	PCC Secretary
Deborah Zandstra	Safeguarding Officer

Co-opted Member

The Revd Jan Rushton	Associate Priest
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(Those marked with an asterisk * served as members of the Standing Committee for all or part of the year)

The Parish Church of St John-at-Hampstead

Background

The church of St John-at-Hampstead, commonly known as Hampstead Parish Church (“the Church”), was consecrated in 1747 as the latest in a series of buildings on this site, which are believed to go back to 986.

The PCC has the responsibility of co-operating with the incumbent in the task of participation in God’s mission to the world, and taking counsel together for the sake of the pastoral, evangelistic, educational, social and ecumenical ministry of the church in the ecclesiastical parish which covers a large part of central Hampstead.

Aims and Objectives

Building an inclusive community of Christian love, faith, witness and action

The Mission Action Plan for 2018-2022 was adopted in November 2018 following a comprehensive review of the Church’s vision, mission and strategy. The plan has been kept under regular review to ensure that the Church’s activities remain consistent with its aims and objectives and in keeping with its headline priorities. The process of preparing a new plan for the period 2023-2027 is underway.

Our Aims

Hampstead Parish Church aims to be:

- a compassionate, open church, both locally rooted and globally connected;
- confidently sharing the good news of God, Father, Son and Holy Spirit;
- seeking justice, welcoming all, and walking alongside another in love and faith.

Our Objectives

With God’s help, Hampstead Parish Church is committed to:

- growing in impact and numbers;
- offering open welcome and active invitation;
- helping people of all ages to come to and deepen faith;
- being creative and generous in offering worship, developing mission and working for justice;
- acting in partnership with others to pursue shared goals.

Our Values

In every aspect of church life Hampstead Parish Church aims to be:

- inclusive and loving;
- reflective and experimental;
- transparent and accountable;
- accessible and participative.

The PCC is committed to monitoring its activities so that these values permeate every aspect of the church’s language, behaviours, meeting pattern, and use of resources.

The Parish Church of St John-at-Hampstead

Achievements and Performance

As the direct impact of the coronavirus pandemic receded - although some restrictions remained in place during the first three months of the year - it was possible to pursue the process of renewal and re-engagement with more confidence and to look forward with cautious optimism after the serious challenges of the previous two years.

The regular pattern of 'in person' services resumed with attendances showing a gradual increase as the year went on although they have still to return to the levels achieved in 2019 and before. At the end of the year, the celebration of a full range of Christmas services for the first time in three years represented a joyous return to normality - but with a difference. The opportunity to join services online and to attend certain meetings and discussion groups remotely is here to stay - offering another way of helping people feel included. The importance of 'keeping in touch' and meeting the needs of all those involved or interested in the Church was evidenced by the launch of a new website in the autumn. The Parish Survey in October and November 2022 provided a timely means of establishing how far we remain 'on track' and will help to inform the PCC's fresh deliberations in 2023 on the way forward.

Many of the regular activities returned, both in the Church and the parish rooms - notably the Winter Night Shelter, the success of which demonstrated very well that the dedication of so many volunteers remains undiminished. Keeping the Church open each day, with a regular presence and welcome to provide a comforting and warm place of prayer, worship, and sense of community, took on an extra dimension with the onset of the cost of living crisis. The unwavering support given to local food banks was another clear demonstration of the Church's commitment to those experiencing severe hardship.

The PCC met five times during the year (as well as immediately following the Annual Parochial Church Meeting in April primarily for the purpose of electing the Officers and appointing the Standing Committee). For the first time since the start of the pandemic in March 2020, two of the regular meetings were held in person with the remainder taking place remotely by Zoom with decisions confirmed in writing and recorded in accordance with the applicable rules and guidance.

As the direct impact of the pandemic reduced, renewed efforts were made to deliver the PCC's headline priorities and outcomes as set out in the current Mission Action Plan. In summary, the steps taken have had the following effect:

Headline Priorities

- *A Church known for Invitation, Inclusion, Outreach and Service* - in addition to the regular services, the Church has remained open on a daily basis for prayer and as a place of warmth and comfort - which took on added significance as the full scale of the cost of living crisis emerged. Our renewed support of the C4WS Winter Night Shelter and local food banks illustrated our ongoing commitment to the more marginalised in society.
- *New Ways for People to Worship and Grow in Faith* - the revised pattern of services and daily prayers combined with other activities (including the Arts and Faith initiative, 'Inside Out' and the Bible Book Club) continued to provide a welcome resource to many.
- *Attract and Retain 20s-30s* - this remains an area of great challenge without, as yet, a satisfactory and sustained response meaning that this will have to be carried forward as a priority within our new MAP.
- *Support and Develop Work with Children and Young People* - the introduction of a more regular All Age Eucharist and the re-launch of the Junior Church groups have been partially successful

The Parish Church of St John-at-Hampstead

in meeting the identified need but finding the right practical formula remains elusive. The Junior Choir continues to provide a rewarding experience for those involved.

- *Ensure Facilities and Buildings facilitate the Vision and Reduce Environmental Impact* - the appointment of a new inspecting architect has enabled sound progress to be made in planning the first phase of the building development programme to replace the choir vestry roof and improve the use of, and access to, the choir vestry and surrounding areas.

Headline Outcomes

- *Growth in Numbers across Generations / Background* - while the numbers attending services showed a gradual increase through the year these are still some way short of pre-pandemic figures and the continuing trend indicates an ageing congregation. This is also reflected in a corresponding fall in committed giving due to deaths and retirements although this was partly offset by an upturn in collection plate income.
- *Positive Collaborations with External Partners* - the Church continued to maintain active relationships with, amongst others, Age UK Camden (Henderson Court), Traidcraft, and Arts 4 Dementia. Established associations with, for example, the Hampstead Collective (music) and the Hampstead Players (drama) helped to maintain the active use of the Church for other activities.
- *Deepening of Faith, Confidence and Understanding* - the opportunities provided by the regular groups such as the Bible Book Club were strengthened by other initiatives including a series of six weekly reflections on 'Living in Love and Faith' alongside the provision of materials online - combining to help meet this need both individually and collectively.
- *Increased Working for Reconciliation, Justice and Righteousness* - the chosen theme for Lent was 'Embracing Justice' and there were other notable examples of efforts to engage fully in this important area whether through ongoing prayers for Ukraine or the launch of a project in Black History Month by the Racial Justice and Inclusion Group to explore whether money connected to slavery contributed to the building of the Church. The ongoing progress of the refugee family supported under the Vulnerable Persons Resettlement Scheme was followed closely.
- *Increased Creativity in all we do* - the introduction of a monthly arts & crafts workshop proved a welcome addition to the growing programme of activities which were widely promoted and reported on Church Chat, on Facebook and through the Church's YouTube channel, as well as on the newly-launched website.
- *A Culture of Compassion, Generosity, Invitation and Hospitality* - the letting of the Church's rooms for community use to local support groups on favourable terms resumed in full and was complemented by other popular events including Holiday in Hampstead. The Church's longstanding practice of supporting selected local, national and international charitable activities was maintained alongside other 'one off' fundraising initiatives such as Big Brew Day.

Future Plans

The new Mission Action Plan is central to the development of the Church's future plans over the next four years. While consideration of the MAP remains ongoing, informed helpfully by the findings and analysis of the recent Parish Survey and the next steps that are now planned, some key challenges will influence our thinking as the priorities and actions for the next period are set:

- addressing and reversing a continuing decline in the number attending services, which is not simply explained by the impact of the coronavirus pandemic, and identifying ways to nurture and encourage a growth in faith and the spiritual health of the congregation.
- enhancing the experience of our Church community by providing flexible and tailored services and activities for different membership groups whether by age, stage in their faith journey,

The Parish Church of St John-at-Hampstead

or background.

- finding ways to make the Church truly welcoming and accessible to all who wish to be part of our community, irrespective of their background, experience or identity, as well as being alert to their diverse pastoral needs.
- building on our engagement with the wider community through a more proactive approach to developing and refining the range of projects and activities we support and take part in, and by involving a broader group of members.
- revisiting the ways in which we engage with children and young people particularly teenagers and young adults, as well as with younger families.
- delivering a costed and funded programme to upgrade the Church's facilities to accommodate present and developing needs - with the first phase of replacing the choir vestry roof and adapting and refurbishing the choir vestry and surrounding areas to provide better use and access scheduled for 2023/24.
- identifying and securing additional sources of regular income to meet recurring annual costs.

Significant legacy income received in recent years, when combined with other fundraising for specific projects, will help finance the rolling programme of capital projects that is planned to facilitate the full range of Church activities envisaged. A growth in planned giving and other regular sources of income will be required if the Church's annual running costs are to be met without the need to call on the Church's designated reserves and legacy income.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit and the advancement of religion. It believes that working with the Vicar, Assistant Curate and Associate Priest for the promotion of the mission of the Church in the parish, and in the wider community, it benefits the public, in particular, by providing:

- 1) a variety of forms of public worship, pastoral care and spiritual, moral and intellectual development for the wide range of its members and for any member of the public wishing to take advantage of the services and opportunities which the Church offers;
- 2) space, facilities and encouragement for educational and community activities and for recreation; and
- 3) financial, moral and practical support for numerous other charities which benefit sections of the public that are in need locally and national and international charities.

Structure, Governance and Management

Act of Parliament relating to St John-at-Hampstead

The Church building and the Churchyard are vested in the Vicar. Under an Act of Parliament of 14 June 1827 ("the Act") a group of trustees was established in whom were vested the organ, fixtures and furniture of the Church, and who have responsibility for maintaining the Church in good repair, and insuring the buildings, fixtures and furniture against damage. The Act provides for the election of up to 21 trustees to serve for a period of nine years although the qualification for election as a trustee (being liable for poor relief rate) is now obsolete as is the trustees' source of funding (pew rents). The Vicar, churchwardens, and curate(s) are trustees *ex officio*. In 2013 it was decided to elect no new trustees which means that, since April 2019, the sole trustees under the Act are the Vicar, churchwardens, and any licensed assistant curate(s) *ex officio*.

The Parish Church of St John-at-Hampstead

The PCC

The PCC is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules. It is also a registered charity.

The appointment of PCC members is governed by the Church Representation Rules. Membership of the PCC comprises: the licensed clergy, the two churchwardens, and lay members of the diocesan and deanery synods (ex officio); and 15 lay members elected by the Annual Parochial Church Meeting ("the APCM") who serve three year terms. In addition, the PCC may co-opt up to three members annually.

The churchwardens are elected annually at the meeting of Parishioners immediately preceding the APCM and, by custom, serve a maximum of four years consecutively.

Members must be communicants of sixteen years and upwards and on the electoral roll of the parish. The PCC normally meets five times a year. At the first meeting of the new PCC after the APCM an introduction is given to the responsibilities of the PCC members and the regulations which control their conduct of business.

Joint Meetings of the Trustees under the Act and the PCC

Since the responsibilities of the trustees under the Act relating to the fabric of the building overlap with those of the PCC relating to the life of the church, it has long been the custom to agree, at the first meeting of the PCC after the APCM, that the trustees under the Act and PCC members (who are themselves registered with the Charity Commission as trustees of the charity) should meet jointly.

Electoral Roll

There were 234 names on the Electoral Roll at 1 January 2022. During the calendar year 3 new names were added and 10 removed either through death or relocation. This resulted in a total Electoral Roll of 227 at 31 December 2022.

Standing Committee

As required by the Church Representation Rules, a Standing Committee is appointed annually by the PCC. It has full power to transact the business of the PCC between its meetings, subject to such directions as the PCC may give. Its function is to support the Vicar in his role as the promoter and "guardian" of the parish's Mission Action Plan and it also monitors and encourages implementation of agreed plans by the PCC's Committees and Working Parties. It meets between the full meetings of the PCC and in an emergency if necessary.

Committees, Delivery Groups and Development Forums

The PCC appoints a number of Committees and Groups to develop, support and carry out the plans and programme of activities approved by the PCC. Appointments (other than those serving ex-officio) are made by the PCC for three year terms on the recommendation of the Vicar and the relevant Chair. Membership of the Development Forums, which by their nature are more open and short term, is generally by invitation and representative of those with a particular expertise or interest in the area concerned. A major review was undertaken in 2021 resulting in the establishment of a revised structure of Committees, Groups and Forums as follows:

- *Oversight / Strategy Committees* which monitor the implementation of the MAP strategy and develop ideas and proposals in response to changing circumstances.

The Parish Church of St John-at-Hampstead

- *Delivery Groups* which take forward day to day implementation plans and activities.
- *Development Forums* which develop our thinking in areas of church life where we do not yet have specific strategies or action plans to form a Delivery Group.

Oversight / Strategy Committees

- *Standing Committee* supports the Vicar and PCC in developing and integrating plans and proposals across the range of activities for PCC approval.
- *Finance Committee* oversees all financial activities of the Church including generating stewardship and other income to resource the MAP, and ensuring that budgets and expenditure reflect MAP priorities and that all financial processes and controls are transparent and accountable.
- *Mission Strategy Group (including Buildings for Mission Group)* monitors overall progress and priorities in implementation of the MAP and anticipates new or changing needs and opportunities.
- *Communications Strategy Committee* develops a better informed and more engaged congregation and communicates clearly with a variety of external audiences using a wide range of media.
- *Children and Young People Committee* provides strategy, oversight and vision to grow our work with all children and young people.
- *Social Justice Committee* creates tangible links between our faith, beliefs and actions which enables us to demonstrate God's love in the world.

Delivery Groups

- *Staff Meeting* ensures the effective day to day administration and management of the Church and related facilities, the Church diary and the arrangements for worship.
- *Junior Church Planning Meeting* plans and carries out the detail of our work with children and young people particularly on Sundays.
- *Pastoral Care Group* implements the MAP vision to care for the Church community, particularly those with specific needs, and for newcomers.
- *Buildings and Facilities Group* ensures the day to day repair and maintenance of all buildings and facilities.
- *Community Sponsorship Group* has focused its support on a Syrian refugee family under the terms of the UK's Vulnerable Person Resettlement Programme.
- *Racial Justice and Inclusion Group* raises awareness within the Church of the issues associated with race in society today and uses every opportunity to promote equality and inclusion.
- *Website Group* oversees the new Church website in line with the brief agreed by the PCC.

Development Forums

- *Worship and Spirituality Forum* reviews existing patterns of worship and education in the light of experience gained during the pandemic and develops proposals to meet changing needs and opportunities.
- *Arts Development Forum* establishes the range of our work in the arts and proposes how we can use arts more effectively to enrich church life and worship.
- *Community Life Forum* seeks ways of building up community life through meetings, volunteering and hospitality as congregations come out of lockdown.
- *Environment Forum* advises the Church on options to become more eco-friendly and to move as quickly as possible to net zero emissions.
- *Living in Love and Faith Forum* helps organise, lead and participate in our discussion of LLF material, possibly in partnership with another church of a different tradition.

The Parish Church of St John-at-Hampstead

Annual Meetings

At the meeting of Parishioners held on 25 April 2022 in person and via Zoom, Martin Evans and Sheena Ginnings were elected as churchwardens. Jenny Lupa and Jon Siddall were elected as deputy churchwardens. Jenny Lupa subsequently stood down as deputy churchwarden (and as an elected member of the PCC) with effect from 10 August 2022 following her relocation to the USA - an event marked by a sincere expression of thanks for all that Jenny had done for the Church over a period of years. Hagar Cliff was appointed deputy churchwarden by the PCC with effect from 26 September 2022.

At the Annual Parochial Church Meeting which followed Gaynor Bassey-Fish, Jenny Lupa, Margaret Pritchard Houston, Jon Siddall and Handley Stevens were elected as parochial representatives of the laity on the PCC for a three year term. Nicholas Walser was also elected as a parochial representative of the laity for a two year term to fill a casual vacancy.

The Vicar expressed his grateful thanks to the ministry and staff teams and to the many volunteers who had played their part individually and collectively in ensuring that the Church had come through the coronavirus pandemic relatively unscathed and in good spirits to meet the further challenges ahead. It had been reassuring to return gradually to a fuller and more regular pattern of services and activities. While there was more to be done before 'business as usual' was fully restored, there was good reason to remain optimistic about the future.

Sincere thanks were expressed to the Vicar for his ongoing efforts in leading the Church through what remained very challenging times.

Clergy, Lay Ministers and Staff Team

The Reverend Graham Dunn was ordained as priest on 25 June 2022 and presided at a first service of Holy Communion the following day. Until he stepped down as Vicar on 23 January 2023, the Reverend Jeremy Fletcher led the church with great vigour and determination through another testing year as the Church emerged from the worst of the pandemic. He was ably supported by the Reverend Graham Dunn (Assistant Curate), the Reverend Jan Rushton (Associate Priest), Handley Stevens and Andrew Penny (Lay Ministers) who are well placed to support the churchwardens Martin Evans and Sheena Ginnings as they lead the Church through the period of interregnum that has now commenced.

Courtney Terwilliger continued to make her mark as Parish Administrator in running the office efficiently on a day to day basis as it re-opened more fully following the relaxation of the necessary restrictions in place during the coronavirus pandemic. Maureen Smith's retirement at the start of the year provided an opportunity to revisit and reassess the arrangements for the Church's work with children and young people to ensure that the foundations she had put in place were built on.

Geoffrey Webber completed his first full year as Director of Music and successfully oversaw the delivery of a full and well regarded programme of choral worship and music in collaboration with the professional choir. Joshua Ryan took up his appointment as Organist in September to assist the Director of Music in maintaining the high musical standards to which the Church has become accustomed. The junior choir and the community choir benefited greatly from the direction and enthusiasm of Aidan Coburn, both in recruiting new members following the pandemic and in starting to develop a more challenging repertoire. All of this would not have been achievable without the ongoing significant support of the Hampstead Church Music Trust.

The Parish Church of St John-at-Hampstead

Financial Review

The Church achieved a surplus on all funds of £7,072 before unrealised investment losses and an actuarial gain in the defined benefit pension scheme, resulting in an overall negative movement in funds of £1,898 for the year compared to a positive movement in funds of £21,875 in 2021; this included a surplus of £3,408 in the unrestricted general fund after an internal transfer of funds of £25,000 from the Parish Development Fund.

The outturn for the general fund was £10,000 better than expected; whilst careful attention was given to controlling costs there were two significant items that affected the outturn, one being a reduction of £10,000 in committed giving on account of deaths and retirements and the other being the decision not to replace the full time Children and Youth Worker pending a review of the delivery mechanism for our children's activities. The use of volunteers in the interim meant that £20,000 of the budget provision was not spent.

The Church is fortunate to be benefiting from a fixed price gas contract taken out before the rise in energy prices; the contract is due for renewal at the end of 2023. In contrast the electricity contract was renewed in April 2022 with a price increase of 31.5% - this impacted the crypt rooms where there is electric heating more than the Church where there is gas heating. The solar panels provide limited benefit as the majority of activities take place after sundown.

The Parish Development Fund was able to maintain its grant to the unrestricted fund at £25,000 as the investment property remained fully let throughout 2022.

The voluntary rate appeal to parishioners raised just over £15,000 compared to £16,426 in 2021 substantially more than pre-Covid. As the receipts form part of our restricted funds, the PCC was able to use this fund to cover £21,350 of expenditure which would otherwise have been charged to the general fund. Notable items of expenditure included completion of the upgrade of the website (£3,200), final payment of £4,020 for the altar linen cupboard, the five year electrical test (£2,052), and £3,575 of fees for the forthcoming replacement of the choir vestry roof.

Giving to Charities

The PCC has a policy that 10% of the previous year's unrestricted income (excluding grant income) should be given to an approved list of charities. The formulaic calculation resulted in £25,000 of support for these charities. The Church also raised and distributed a further £7,000 through special appeals for, amongst others, the Bishop of London's Lent Appeal and Remembrance Sunday, giving an overall total of £32,605 (2021: £30,582). In addition to this giving, the Traidcraft team's income from sales and providing refreshments at events exceeded £5,000 and £1,800 was able to be gifted to Transform Trade, the charity behind Traidcraft.

Designated Unrestricted Fund

The PCC has a policy of placing legacies in a designated unrestricted fund where the funds are not going to be spent within the year of receipt. Income is taken into the unrestricted general fund.

With the upturn in inflation in 2022, it was decided to reduce the amount held on deposit and invest funds in an open-ended investment fund where over the next five years, there would be a better chance of the funds maintaining their real value. £175,000 was invested in the summer in the Trojan Ethical Fund prior to the political turmoil engulfing the UK Government; the subsequent uncertainties and substantial increases in interest rates led to the investment showing a small unrealised loss at the year end. The investment produces no income as the focus is on maintaining

The Parish Church of St John-at-Hampstead

capital values through investment in index linked securities, gold and equities.

Substantial cash deposits are held to cover building works envisaged in the next year or two and the balance of the Designated Fund at the year end, including investments, is £566,529.

Restricted - and Fabric Repair Reserve Fund

The PCC also operates a restricted fund for repairing the fabric. As mentioned above the voluntary rate contributed most of the income for the year of £18,315 (see Note 17 of the Financial Statements). Fundraising costs came to £3,382 and expenditure to £22,475. Part of the reserve fund has been invested and there was an unrealised loss for the year of 12% but over the past five years the investment has grown by 28% as well as producing income for the fund. The net impact of the foregoing is that that fund balance at the year-end was £48,391 (2021: £59,425).

Expendable Endowment Funds including the Parish Development Fund

The main assets of the Parish Development Fund are two properties. One is a leasehold flat in West Hampstead which was purchased some years ago to house a curate and the other is the freehold of 100 Froggnal together with the leasehold of a flat there. The combined value of the two properties is £1.4m. The flat at Froggnal has been let throughout the year and £25,000 of this income has been transferred to the General Fund as a grant. With the properties fully let, cash in the Parish Development Fund increased by £9,000 to £32,000 - this provides a sufficient cushion for repairs and other property owner liabilities.

Cash Management

The PCC held £663,564 in cash and on deposit at the start of the year. Following the investment in the Trojan Ethical Fund and the positive cash flow during the year, cash held with HSBC and with the Central Board of Finance of the CofE at the year-end was £503,848.

At the beginning of the year interest rates were almost zero but by the end of the year, the Bank of England base rate was 3.5% and there is an incentive to keep as much cash on deposit as possible. At the year end £471,683 was on deposit with the remainder held as working balances for the various unrestricted and restricted funds.

In 2020 the PCC lent £57,424 to the Trustees of Holly Bush Vale (the Vicar & Churchwardens) who refurbished a house on the Hampstead Parochial School site for teacher accommodation. The loan is interest free over 5 years and £10,000 was repaid in 2021 from the Trustees' rental income with a further repayment of £10,000 made in 2022.

Risk Management

The PCC reviews the risk register every year and a theme in recent years has been the need to broaden the donor base. It has not been easy to increase the number of donors and in 2022 there was a small decrease in the number of committed givers.

A quinquennial inspection of the building was undertaken towards the end of the year and identified a number of areas where maintenance and repairs will be required. The increase in cost inflation means that although there are substantial cash reserves to cover these costs there will be a need to raise funds (whether through general fundraising or by borrowing) to cover the cost of redecorating the church and cleaning the organ in due course.

The PCC maintains insurance cover against the main insurable risks including property damage and

The Parish Church of St John-at-Hampstead

liabilities. The policy is kept under regular review and the levels of cover are adjusted annually in conjunction with the insurers.

Investment Policy

The PCC's investment objective is to preserve the real value of investments as measured by the consumer price index over a five year period.

The PCC retains investments in property and pooled investment funds to provide an asset base on which borrowings can be secured if necessary to support major improvements and renovations such as the planned complete redecoration of the Church.

Each pooled investment fund manager must have a responsible investment policy which is compatible with any guidance provided by the Church of England and the Diocese of London.

Reserves Policy

The PCC reviews its policy for the unrestricted fund each year and it remains unchanged - namely a free cash reserve is to be maintained in the range of £20,000 to £30,000 to ensure that there is sufficient working capital to meet expenditure as and when it is incurred without the need to make transfers from designated funds. At the end of the year the Financial Statements show that the unrestricted reserve was £42,773 (2021: £37,500) net of the deficit in the pension scheme of £2,176. During 2022, the pension scheme deficit was reduced by £1,865 and the amount added to unrestricted reserves. Reserves are now above the recommended range and will enable the PCC to fund a deficit in 2023 and possibly 2024.

Budget for 2023

Income especially from voluntary giving is unlikely to increase in line with inflation where consumer prices have risen by 10.5% in 2022. We are expecting only a modest increase in income and have therefore constructed a budget which limits the increase in expenditure to 5.5%. Overall the budget allows for a deficit of £9,297 which is affordable within the context of the reserves policy mentioned above although customary efforts will be made throughout the year to achieve a better outcome.

Safeguarding

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

Approved by the Parochial Church Council on 6 February 2023 and signed on its behalf by:



Martin Evans
Churchwarden and PCC Vice Chairman

The Parish Church of St John-at-Hampstead

Statement of financial activities for the year ended 31 December 2022

Income from:	Notes	General Fund £	Designated Fund £	Restricted Funds £	Endowment Funds £	2022 Combined £	2021 Combined £
Donations and legacies	3	262,281	-	26,958	-	289,239	300,151
Other trading activities	4	31,893	-	11,350	-	43,243	37,388
Investments	5	2,686	-	1,793	50,074	54,553	48,986
Total income		296,860	-	40,101	50,074	387,035	386,525
Expenditure on:							
Charitable activities	7	314,172	-	39,174	1,217	354,563	362,317
Raising funds	9	4,280	-	8,449	12,671	25,400	24,708
Total resources expended		318,452	-	47,623	13,888	379,963	387,025
Net income before gains and losses on investments		(21,592)	-	(7,522)	36,186	7,072	(500)
Gains/(Losses) on investments	14	-	(3,090)	(3,492)	(4,253)	(10,835)	9,608
Net income before transfers		(21,592)	(3,090)	(11,014)	31,933	(3,763)	9,108
Transfers between funds	12	25,000	-	-	(25,000)	-	-
Net income after transfers		3,408	(3,090)	(11,014)	6,933	(3,763)	9,108
Other recognised gains/losses:							
Actuarial gain/(losses) on defined benefit pension scheme	21	1,865	-	-	-	1,865	12,767
Net movement in funds		5,273	(3,090)	(11,014)	6,933	(1,898)	21,875
<i>Reconciliation of Funds</i>							
Total Funds brought forward		37,500	569,619	72,708	1,432,409	2,112,236	2,090,361
Total Funds carried forward		42,773	566,529	61,694	1,439,342	2,110,338	2,112,236

The attached notes (1 - 23) form part of these financial statements

The Parish Church of St John-at-Hampstead

Balance Sheet at 31 December 2022

					2022	2021
Notes	General Fund £	Designated Fund £	Restricted Funds £	Endowment Funds £	Combined £	Combined £
Fixed assets						
Plant and equipment	13	-	-	-	-	1,124
Financial assets	14	-	171,910	26,178	1,424,688	1,458,612
Total fixed assets		171,910	26,178	1,424,688	1,622,776	1,459,736
Current assets						
Debtors						
Gift aid recoverable		4,048	-	175	4,223	1,469
Hollybush Vale Trustees	16	-	37,424	-	37,424	47,424
Trade debtors		3,567	-	-	3,567	692
		7,615	37,424	175	45,214	49,585
Cash at bank and in hand		63,334	357,195	43,665	39,654	663,564
Total current assets		70,949	394,619	43,840	39,654	549,062
Liabilities: amounts falling due within one year						
Creditors for goods and services		(6,050)	-	-	(6,050)	(5,050)
Clients account for 100 Frognal		-	-	(707)	(707)	(2,426)
Clients account Hollybush Vale		-	-	(7,617)	(7,617)	(5,628)
Other Creditors	15	(19,950)	-	-	(25,000)	(43,504)
		(26,000)	-	(8,324)	(25,000)	(56,608)
Net current assets		44,949	394,619	35,516	14,654	489,738
Creditors falling due after one year						
pension scheme liability	21	(2,176)	-	-	-	-
		(2,176)	-	-	(2,176)	(4,041)
Net assets		42,773	566,529	61,694	1,439,342	2,110,338
Funds:						
Unrestricted General Fund		42,773			42,773	37,500
Designated for Future Repairs			566,529		566,529	569,619
Restricted Funds	17			61,694	61,694	72,708
Endowment Funds	18			1,439,342	1,439,342	1,432,409
		42,773	566,529	61,694	1,439,342	2,110,338

Approved by the Parochial Church Council on 6 February 2023 and signed on its behalf by:



M EVANS Churchwarden



I R M WOOLF, Hon Treasurer

The attached notes (1 - 23) form part of these financial statements

The Parish Church of St John-at-Hampstead

CASH FLOW STATEMENT AT 31 DECEMBER 2022

	2022		2021	
	£	£	£	£
Net cash from operating activities		(49,269)		(43,265)
Cash flows from investing activities				
Dividends, interest and rent from investments	54,553		48,986	
Purchase of investments	(175,000)		-	
Net cash provided by/(used in) investing activities	(120,447)	(120,447)	48,986	48,986
Cash flows from financing activities				
Loan repayments from Trustees of Holly Bush Vale	10,000	10,000	10,000	10,000
Net cash provided by/(used in) financing activities		10,000		10,000
Change in cash and cash equivalents in the reporting period		(159,716)		15,721
Cash and cash equivalents at 1 January		663,564		647,843
Cash and cash equivalents at 31 December		503,848		663,564
 Reconciliation of net income/(expenditure) before investment gains				
Net income before investment gains 31 December		7,072		(500)
Adjustments for:				
Depreciation charges		1,124		1,124
Dividends, interest and rent from investments		(54,553)		(48,986)
Decrease/(increase) in debtors		(5,629)		2,152
(Decrease)/increase in creditors		2,717		2,945
Net cash provided by/(used in) operating activities		(49,269)		(43,265)
 Analysis of cash and cash equivalents				
Cash in hand		32,164		46,921
Deposit for fixed period		200,000		200,000
Deposits less than 3 months		271,684		416,643
		503,848		663,564

The Parish Church of St John-at-Hampstead

Notes to the financial statements

Note 1: BASIS OF PREPARATION

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102(2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice: Accounting and Reporting by Charities [SORP(FRS 102)].

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at fair value.

The Parochial Church Council (PCC) is a public benefit entity within the meaning of FRS 102.

1.2 GOING CONCERN

There are no material uncertainties related to events or conditions that cast significant doubt on the PCC's ability to continue as a going concern.

1.3 CHANGE IN ACCOUNTING POLICY

The accounts present a true and fair view and the accounting policies are as outlined in this note. There have been no changes of accounting policies in this period.

1.4 CHANGES TO ACCOUNTING ESTIMATES

There have been no changes to accounting estimates in this period.

1.5 MATERIAL PRIOR YEAR ERRORS

No material prior year errors have been identified in the reporting period.

Note 2: ACCOUNTING POLICIES

2.1 RECONCILIATION WITH PREVIOUS GENERALLY ACCEPTED ACCOUNTING POLICIES

No reconciliations with previous generally accepted accounting policies are required.

2.2 INCOME

Recognition of income

Congregational giving, donations, grants, interest, rents, dividends and other income are included in the Statement of Financial Activities (SOFA) when the PCC becomes entitled to the resources and the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities in the SOFA or income and expenses, unless required or permitted by the FRS 102 SORP.

Tax reclaims on donations and gifts

Gift aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid recovered on a donation is considered to be part of that gift and is credited to the same fund as the initial donation unless the donor has specified otherwise.

Legacies

Legacies are included in the SOFA when receipt is probable, that is, when there has been a grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the PCC or can be met.

Volunteer help

The value of voluntary help received is not included in the accounts but is described in the PCC's annual report.

Investment gains and losses

This includes any realized and unrealized gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

The Parish Church of St John-at-Hampstead

2.3 EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognized where it is more likely than not that there is a legal or constructive obligation committing the PCC to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance

Governance costs are charged to 'Charitable Activities'.

Redundancy costs

The PCC has made no redundancy payments during the reporting period.

Deferred income

No material item of deferred income has been included in the financial statements.

Creditors

The PCC has creditors which are measured at settlement amounts less any trade discounts.

Certain interest free loans have been provided without a repayment date and these are accounted for as being repayable on demand.

Provisions for liabilities

A liability is measured at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

2.4 ASSETS

Tangible fixed assets for use by the PCC

Consecrated and beneficed property is excluded from the accounts by s.10(2)(a) and (c) of the Charities Act 2011. Other fixed assets are capitalized if they can be used for more than one year, and cost at least £2,000.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church inventory, which can be inspected. Items acquired prior to 2000 are not valued in the accounts as there is insufficient cost information available.

Financial assets

Fixed asset investments in quoted shares and pooled investment funds are valued initially at cost and subsequently at fair value (market value) at the year end. The long leasehold properties are stated at estimated fair values for investment properties.

Debtors

Debtors including trade debtors and gift aid recoverable are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the PCC. Subsequently they are measured at the cash or other consideration expected to be received.

Cash at bank

Cash at bank and in hand include on demand deposits and short term fixed interest deposits.

2.5 FUNDS

Unrestricted Funds represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC.

The Designated Fund is an unrestricted fund which represents the amount set aside by the PCC to meet future repair liabilities; it is not regarded as part of the 'free reserves' as disclosed in the PCC's report. Income earned on the cash balances held by the Fund is recorded in the General Unrestricted Fund.

The Restricted Funds are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are set out in Note 17.

The Endowment Funds are all individual funds where there is a discretionary power to spend capital as income. Full details of the funds and their restrictions are set out in Note 18.

The Parish Church of St John-at-Hampstead

Note 3 Donations and legacies

	Notes	General Fund	Designated Funds	Restricted Funds	Endowment Funds	2022 Combined	2021 Combined
Planned giving including gift aid		132,169	-	-	-	132,169	156,030
Income tax recoverable		34,140	-	-	-	34,140	40,765
Collections: ordinary services		23,628	-	-	-	23,628	13,589
Collections: special services		-	-	6,554	-	6,554	3,953
Donations		12,291	-	3,882	-	16,173	12,114
Voluntary rate		-	-	15,182	-	15,182	16,426
Legacies	6	-	-	-	-	-	53
Social events		853	-	-	-	853	1,210
Grants received:							
Friends of the Drama	16	4,000	-	-	-	4,000	4,000
Friends of the Music		1,440	-	-	-	1,440	-
Hampstead Church Music Trust	16	53,760	-	-	-	53,760	50,070
Listed Places of Worship re VAT		-	-	1,340	-	1,340	1,941
		262,281	-	26,958	-	289,239	300,151

Note 4 Other trading activities

Fees for use of Church		8,441	-	-	-	8,441	5,315
Parish rooms		20,559	-	-	-	20,559	18,118
Spring fair and other events		1,290	-	-	-	1,290	6,849
Printing and books		909	-	-	-	909	20
Community choir	16	-	-	6,163	-	6,163	3,799
Feed in Tariff		694	-	-	-	694	948
Traidcraft stall		-	-	5,187	-	5,187	2,339
		31,893	-	11,350	-	43,243	37,388

Note 5 Income from Investments

Rent Dennington Park Mansions		-	-	-	7,200	7,200	4,900
Rent 100 Frognal		-	-	-	40,595	40,595	40,680
Dividends and Interest		2,686	-	1,793	2,279	6,758	3,406
		2,686	-	1,793	50,074	54,553	48,986

Note 6 Legacies received

The Estate of P George		-	-	-	-	-	53
- final distribution		-	-	-	-	-	53
		-	-	-	-	-	53

The Parish Church of St John-at-Hampstead

Note 7 Expenditure on charitable activities

	Notes	General Fund	Designated Fund	Restricted Funds	Endowment Funds	2022 Combined	2021 Combined
Ministry: diocesan common fund		94,500	-	-	-	94,500	90,000
clergy expenses	10	2,528	-	-	-	2,528	3,735
accommodation		9,702	-	-	-	9,702	6,804
Children & Youth worker	11	2,236	-	-	-	2,236	26,927
Parish Administrator	11	28,234	-	-	-	28,234	27,265
Pension deficit apportionment	11	1,817	-	-	-	1,817	3,954
Music staff	11	29,485	-	3,254	167	32,906	35,388
Choir - adults and children		49,312	-	-	-	49,312	42,967
Other music costs		2,615	-	1,585	600	4,800	2,584
Children and Youth		899	-	-	-	899	1,179
Heat & light		9,839	-	-	-	9,839	9,396
Fabric expenditure/maintenance		7,976	-	21,350	-	29,326	29,121
Parish rooms		19,811	-	-	-	19,811	11,093
recoverable VAT on repairs		804	-	-	-	804	1,941
Depreciation	13	-	-	1,124	-	1,124	1,124
Insurance		10,924	-	-	-	10,924	10,597
General expenses		10,638	-	-	-	10,638	12,571
IT and communications		5,250	-	-	-	5,250	4,554
Social events		502	-	-	-	502	424
Flowers		-	-	686	-	686	601
Grants made	8	24,850	-	7,305	450	32,605	30,582
Refugee sponsorship		-	-	3,870	-	3,870	7,260
Independent Examination fee		2,250	-	-	-	2,250	2,250
		<u>314,172</u>	<u>-</u>	<u>39,174</u>	<u>1,217</u>	<u>354,563</u>	<u>362,317</u>

Note 8 Grants made

Church overseas:							
- missionary societies		6,000	-	-	-	6,000	5,400
- relief and development agencies		9,000	-	1,033	-	10,033	7,975
UK missions/other Church Societies		2,850	-	3,884	-	6,734	11,295
Secular charities		6,000	-	2,388	-	8,388	4,462
Individuals for relief of poverty		-	-	-	450	450	450
Hampstead Parochial School		1,000	-	-	-	1,000	1,000
	22	<u>24,850</u>	<u>-</u>	<u>7,305</u>	<u>450</u>	<u>32,605</u>	<u>30,582</u>

Note 9 Expenditure on raising funds

Services, voluntary rate & events		-	-	3,383	-	3,383	2,708
Printing and books		4,280	-	-	-	4,280	2,509
Traidcraft stall		-	-	5,066	-	5,066	2,621
Dennington Park Mansions		-	-	-	884	884	3,753
100 Froggnal		-	-	-	11,787	11,787	13,117
		<u>4,280</u>	<u>-</u>	<u>8,449</u>	<u>12,671</u>	<u>25,400</u>	<u>24,708</u>

Note 10 Expenses paid to Members of the Parochial Church Council

Expenses of the Clergy, who are members of the PCC, totalling £2,628 (2021: £3,735) were reimbursed. Members of the PCC supporting the Junior Church had their expenses reimbursed as did the Churchwardens' relevant expenses. One member of the PCC was paid £100 to run a training course where the individual had specific expertise.

The Parish Church of St John-at-Hampstead

Note 11 Staff costs

The Clergy are paid by the Church Commissioners but funded by the Parish's contributions to the Common Fund. During the year the PCC employed a parish administrator, a children and youth worker (until end January) and 3 part time staff.

	2022	2021
Salaries	57,869	84,482
Social Security	485	1,230
Pension costs	6,839	7,822
	65,193	93,534

No employee received employee benefits in excess of £60,000.

The PCC operates a money purchase scheme through TPT Retirement Solutions for staff.

Note 12 Transfers between funds

£25,000 transferred from Parish Development Fund to the General Fund (2021: £25,000).

Note 13 Fixed assets	Equipment	Depreciation	Net Book Value
Assets at start of year	25,679	(24,555)	1,124
Additions	-	(1,124)	(1,124)
Disposals	-	-	-
Assets at end of year	25,679	(25,679)	-

Note 14 Financial assets

The significance of financial investments to the PCC's financial position is set out in the PCC's annual report.

Investments at fair value:	1 January 2022	Purchases (Sales)	Investment Gains(Losses)	31 December 2022
<i>- Unrestricted</i>				
136,328 Trojan Ethical Fund shares	-	175,000	(3,090)	171,910
<i>- Restricted</i>				
1,267 CBF Investment Fund shares	29,670	-	(3,492)	26,178
<i>- Endowment</i>				
Freehold of 100 Froggnal and long lease of Flat A	981,000	-	-	981,000
Long lease of Flat 10a, Dennington Park Mansions	399,500	-	-	399,500
2,338 CBF Investment Fund shares	25,083	-	(2,953)	22,130
1,501 M & G Charifund units	23,358	-	(1,300)	22,058
	1,428,941	-	(4,253)	1,424,688

The freehold and long leasehold properties are valued as investment properties by Inigo Woolf FCIB, a member of the PCC, as at 31 December 2022.

Investments at cost:	1 January 2022	Purchases	Sales	31 December 2022
<i>- Unrestricted</i>				
136,328 Trojan Ethical Fund shares	-	175,000	-	175,000
<i>- Restricted</i>				
1,267 CBF Investment Fund shares	5,909	-	-	5,909
<i>- Endowment</i>				
lease of Flat A	784,700	-	-	784,700
Long lease of Flat 10a, Dennington Park Mansions	438,500	-	-	438,500
2,338 CBF Investment Fund shares	20,000	-	-	20,000
1,501 M & G Charifund units	18,000	-	-	18,000
	1,261,200	-	-	1,261,200

The Parish Church of St John-at-Hampstead

Note 15 Creditors

Other Creditors include related party balances due to the Friends of the Drama £15,714 and a £25,000 interest free loan from Parishioners. (2021: £15,509 and £25,000 respectively). Note 16 has further details on related parties.

Note 16 Related parties

Hampstead Parochial Charities (established 1617) provides relief for the poor in the former Metropolitan Borough of Hampstead. The Trustees comprise the Vicar and Churchwardens.

Hampstead Additional Burial Ground (established 1810) provides a discrete burial ground in Church Row. The Trustees comprise the Vicar, Churchwardens and up to 21 trustees who are resident in the former Metropolitan Borough of Hampstead. Collected income of £nil and paid expenses of £229 in year (2021: collected £4,676 and paid £6,237).

- **Trustees of Holly Bush Vale (established 1856)** provide a site and teacher accommodation for Hampstead Parochial School. The Trustees of this educational charity are the Vicar and Churchwardens. The interest free unsecured loan of £57,424 drawn down in 2020 is due to be repaid through quarterly payments from rental income, with full repayment by 31 December 2026. Repaid £10,000 in 2022 and in 2021.

Friends of the Music, Hampstead Parish Church (established 1947) supports the provision of music at Hampstead Parish Church. In 2022 a £1,440 grant was given to catalogue the music library. The Friends receive no funding from the PCC.

Hampstead Church Music Trust (established 1975) maintains and promotes the performance and appreciation of church music in Hampstead and in particular Hampstead Parish Church. The Trustees comprise the Vicar, up to two trustees appointed by the PCC, up to three trustees appointed by the Friends of the Music and up to four trustees appointed by the trustees themselves. At 31 December 2021 three trustees were also members of the PCC. The PCC received grants of £53,760 towards the cost of the choir (£50,070 in 2021) and £2,000 towards the cost of the Hampstead Community Choir (2021: £1,500).

The Friends of the Drama, Hampstead Parish Church (established 1977) seeks to promote the mission of the Church and in particular Hampstead Parish Church through the medium of drama. The Vicar & Churchwardens are ex officio members of the General Committee. The PCC received A grant of £4,000 for the General Fund (£4,000 in 2021). In addition the Friends participated in fundraising events for the Fabric Repair Reserve Fund.

Note 17 Restricted funds	Balances 1 January 2022	Income	Expenditure	Gains on investments	Balances 31 December 2022
Fabric and Plant Reserve	59,425	18,315	(25,857)	(3,492)	48,391
Giving Away Fund	-	7,305	(7,305)	-	-
Traidcraft	1,089	5,187	(5,066)	-	1,210
Flowers	2,592	432	(686)	-	2,338
Refugee sponsorship	8,550	2,699	(3,870)	-	7,379
Community Choir	444	6,163	(4,839)	-	1,768
Donald Barnes Memorial Fund	608	-	-	-	608
	<u>72,708</u>	<u>40,101</u>	<u>(47,623)</u>	<u>(3,492)</u>	<u>61,694</u>
2021	73,395	33,054	(37,339)	3,713	72,823

Fabric and Plant Reserve

The purpose of the reserve is to hold sufficient funds to meet the repair obligations placed upon the trustees of the Church by the Act of Parliament of 1827 Paragraph 51. The Voluntary Rate, donations and earmarked gifts from parishioners are the main sources of income. In addition to the restricted reserve there is an unrestricted designated repair reserve with a balance of £566,529 (2021:£569,619).

Traidcraft

Goods purchased from Traidcraft are sold to parishioners and surplus funds in the account are gifted to Transform Trade, formerly known as Traidcraft Exchange. In 2022 Transform Trade received £1,800 (2021:£1,000).

The Parish Church of St John-at-Hampstead

Refugee Sponsorship

Support for refugees coming from the Middle East to live in North London.

Donald Barnes Memorial Fund

Fund created in 2013 in memory of the late Revd. Donald Barnes for the purpose of holding an annual lecture at St Peter's Church, Belsize Park. The lectures are organized by the Hampstead Christian Study Centre.

Note 18 Endowment funds	Balances 1 January 2022	Income	Expenditure	(Losses)/ Gains on investments	Transfers between Funds	Balances 31 December 2022
Frances Grossfield Memorial Fund	11,248	501	(600)	(523)		10,626
John Cooling Fund	16,940	577	(450)	(603)		16,464
Frederick Eickhoff Memorial Fund	3,238	167	(167)	(174)		3,064
Parish Development Fund	1,400,983	48,829	(12,671)	(2,953)	(25,000)	1,409,188
	<u>1,432,409</u>	<u>50,074</u>	<u>(13,888)</u>	<u>(4,253)</u>	<u>(25,000)</u>	<u>1,439,342</u>
2021	1,421,245	47,805	(17,536)	5,895	(25,000)	1,432,409

Frances Grossfield Memorial Fund (established 1994) encourages young musicians to participate in the choir thereby maintaining and enhancing the musical tradition of Hampstead Parish Church.

John Cooling Fund for relief of poverty (established 1997) can be used by the Vicar for such charitable purposes for the relief of poverty as he, in his absolute discretion, shall think fit.

Frederick Eickhoff Memorial Fund (established 2008) supports the training of the junior choir.

Parish Development Fund (established 2000) to be used by the PCC for investment in parish projects with income generated within the Fund to be used at its discretion.

Each Fund is an Expendable Endowment as defined by the Charities Act, 2011.

Note 19 Contingent liabilities There are no contingent liabilities (2021: nil).

Note 20 Capital commitments Contracted by the PCC nil (2021: nil).
Authorised by the PCC but not contracted nil (2021: nil)

Note 21 Pensions liability

SCHEME: TPT Retirement Solutions- The Growth Plan

The PCC participates in the scheme, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the PCC to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the PCC is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

The Parish Church of St John-at-Hampstead

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions: From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly).

The scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

From 1 April 2019 to 31 January 2025: £11.24m per annum (payable monthly and increasing by 3% on each 1st April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the PCC has agreed to a deficit funding arrangement, the PCC recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

	31 December 2022	31 December 2021
PRESENT VALUES OF PROVISION	£	£
Present value of provision	2,176	4,041

RECONCILIATION OF OPENING AND CLOSING PROVISIONS

Provision at start of year	4,041	16,808
Unwinding of the discount factor (interest expense)	32	40
Deficit contribution paid	(1,817)	(3,953)
Remeasurements - impact of any change in assumptions	(80)	(46)
Remeasurements - amendments to the contribution schedule	-	(8,808)
	(1,865)	(12,767)
Provision at end of year	2,176	4,041

IMPACT ON STATEMENT OF FINANCIAL ACTIVITIES

Interest expense	32	40
Remeasurements - impact of any change in assumptions	(80)	(46)
Remeasurements - amendments to the contribution schedule	-	(8,808)
Contributions paid in respect of future service*	5,021	3,664
Costs recognised in income and expenditure account	Note 7 1,817	3,953

*includes defined contribution schemes and future service contributions (i.e. excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes.

ASSUMPTION	31 December	2022	2021	2020
Rate of discount		4.96%	1.18%	0.27%

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

The Parish Church of St John-at-Hampstead

Note 22 Grants and donations to charities	2022 Unrestricted	2022 Restricted/ Endowment	2022 Combined	2021 Combined	2021 £
	£	£	£	£	£
Church Overseas- Missionary Societies					
ALMA	2,000	-		1,800	
Embrace the Middle East	2,000	-		1,800	
USPG	2,000	-		1,800	
	6,000	-	6,000	5,400	5,400
Overseas- Relief & Development Agencies					
Asra Hawariat School	2,000	900		1,000	
Bethlehem Arab Society for Rehabilitation	2,000	-		1,000	
Practical Action	2,000	63		1,000	
Island Hospice Zimbabwe	2,000	-		1,000	
Water Aid	-	-		975	
Sightsavers	-	-		1,000	
Christian Aid	1,000	70		2,000	
	9,000	1,033	10,033	7,975	7,975
UK Missions and other Church organisations					
Bishop of Edmonton's Discretionary Fund	231	-		695	
Bishop of London's Lent Appeal	-	2,499		919	
Caris Haringey	2,000	-		2,156	
Church of England's Children Society	494	1,385		2,862	
Caris Camden/Caris Families	-	-		2,000	
London Churches Refugee Fund	-	-		2,000	
C4WS	-	-		63	
A Rocha UK (2021: PSALM)	125	-		600	
	2,850	3,884	6,734	11,295	11,295
Hampstead Parochial School	1,000	-	1,000	1,000	1,000
Relief of Poverty (John Cooling Fund)	-	450	450	450	450
Secular charities					
Bee Development	-	1,314		-	
Marie Curie	-	-		209	
Hestia	2,000	-		-	
Soldiers Sailors & Airmen's Families Assn	-	1,074		735	
Age UK (Camden)	2,000	-		-	
Traidcraft Foundation	-	-		465	
XLP	2,000	-		1,000	
Freedom from Torture	-	-		2,053	
	6,000	2,388	8,388	4,462	4,462
TOTAL	24,850	7,755	32,605	30,582	30,582

The Parish Church of St John-at-Hampstead

Note 23 Prior period comparative statement of financial activities.

Statement of Activities for year ending 31 December 2021

Income from:	General Fund £	Designated Fund £	Restricted Funds £	Endowment Funds £	Combined £
Donations and legacies	274,395	-	25,756	-	300,151
Other trading activities	30,865	-	6,523	-	37,388
Investments	383	-	798	47,805	48,986
	305,643	-	33,077	47,805	386,525
Expenditure on:					
Charitable activities	322,087	7,416	32,148	666	362,317
Raising funds	2,509	-	5,329	16,870	24,708
Total resources expended	324,596	7,416	37,477	17,536	387,025
Net income before gains on investments	(18,953)	(7,416)	(4,400)	30,269	(500)
Net Gain on investments	-	-	3,713	5,895	9,608
Net income before transfers	(18,953)	(7,416)	(687)	36,164	9,108
Transfers between funds	25,000	-	-	(25,000)	-
Net income after transfers	6,047	(7,416)	(687)	11,164	9,108
Other recognised gains/losses:					
Actuarial gain on defined benefit pension scheme	21 12,767	-	-	-	12,767
Net movement in funds	18,814	(7,416)	(687)	11,164	21,875
<i>Reconciliation of Funds</i>					
Total Funds brought forward	18,686	577,035	73,395	1,421,245	2,090,361
Total Funds carried forward	37,500	569,619	72,708	1,432,409	2,112,236

The Parish Church of St John-at-Hampstead

Independent examiner's report to the members of the Parochial Church Council of St John-at-Hampstead (registered charity 1129264)

I report to the PCC on my examination of the accounts of the PCC of St John-at-Hampstead for the year ended 31 December 2022.

Responsibilities and basis of report

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 154(5)(b) of the Act. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not comply with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



Robert Ashdown
Chartered Accountant
75 Brookville Road, London, SW6 7BH
6 February 2023